



UniServ, Organizer, and Campaign Lab Support Program

1201 16th St., N.W. | Washington, DC 20036 | Phone: (207) 660-5589

This is to certify that

Completed 3 Hours of Professional Learning NEA's Preventing and Addressing Violence Against Educators: Strategies for Safe Schools

The learner will understand the scope and impact of violence against school personnel, identify strategies for prevention and response, promote positive school culture, advocate for staff well-being and retention, and take actionable steps to support safer work environments.

LEARNING OBJECTIVES

- Distribute research-based prevention resources to address all students' academic, social, and mental health needs.
- Replace zero-tolerance responses with alternative strategies, such as conflict resolution, mediation, and trauma-informed approaches, to reduce punitive disciplinary actions.
- Prioritize and advocate for policies that secure funding and resources for educator training in violence prevention, response, and positive behavior support strategies.
- Advocate for organizing and collective bargaining efforts that expand employee assistance programs and additional benefits to address physical and psychological injury risks within the school environment.
- Establish and support locally developed violence-prevention committees that include administrators, educators, families, and, where developmentally appropriate, students, and integrate violence prevention into existing health and safety committees' work.
- Promote and implement policies and practices that foster a school environment championing diversity among students and educators and supporting all members.
- Deliver training and support for educators and school leaders on working with diverse populations and fostering positive relationships with and among students.
- Implement student support services that build resilience, positive relationships, and emotional regulation among students.
- Advocate for organizing and bargaining efforts that support racial and social justice, diversity, and cultural representation training and resources.

Online Course Work

3.0 Course Hours

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